Teacher Leader at Paangkriang Friendship School, Ijeirong, Manipur

Paangkriang Friendship School is a school started by 3 local villagers in Ijeirong, a remote but picturesque village in the Tamenglong District of Manipur, 77kms from Imphal city in the year 2007. It currently has a strength of 470 students from Kindergarten to Class 10. 230 students out of these live in a Hostel built by Sunbird Trust next to the school. Students studying in this school come from 16 neighbouring villages.

Students of the school can communicate in basic English, are very disciplined and respectful to their surroundings, active in sports of Football and Volleyball and love Music. Majority teachers of the school are locals from neighbouring villages who have not undergone any formal teacher training. The study method followed by the school is that of rote learning.

As a Teacher Leader for this school you will be acting as an Employee of Sunbird Trust and a Teacher Leader of Paangkriang Friendship School.

Your role will be as follows:

- To ensure high-quality training for the teachers throughout the year that is both skills- and need-based, utilizing a variety of methods
- To set ambitious goals for student achievement along with teachers for each class
- To oversee planning and curriculum development for teacher teams and ensure it is done in a timely and relevant manner
- To observe classroom instruction, give feedback and conduct trainings around effective instruction
- To model effective lessons and instructional strategies
- To be a Class Teacher for one of the Primary Classrooms
- To help teachers clearly articulate high expectations for students
- To create sample lesson plans for Primary classrooms
- To assist the Assistant School Leader for the school in her role

Who are we looking for?

- Someone with 3 years of Work experience including a minimum of 2 years of prior experience in Teaching.
- Who can –
  - Take ownership
  - Ideate, formulate and execute plans for effective development of the school
  - Is flexible with work timings and can work in an unstructured set up with diverse groups
  - Is willing to work in a remote location without access to comforts of a city life
- Who loves to travel, is fascinated by the idea of staying in the verdant hills and enjoys interaction with people from different cultures
- Who is flexible and is willing to adapt to a simple lifestyle in a remote area amongst marginalized, mainly agriculturist tribal people.

Minimum Commitment required:
15th January, 2018 to First week of December, 2018 (The next Academic Year of school, with a month-long break in June, 2018)

Compensation:
Rs. 25,000 per month (It may be noted that due to lack of need for spending on transport and accommodation, this amount translates to a lot more compared to a similar salary at any city)
Basic rent-free accommodation in a wooden cottage built by Sunbird Trust next to a village home will be provided. The accommodation is a pleasant 15 minutes walk from the school. The compensation will not include the boarding during your stay. This will amount to approx. Rs 3,000 per month to the host family. Alternatively, you could cook yourself.

Sunbird will bear 50% or Rs. 3000, whichever is less, of travel cost during your first visit to Imphal and during your departure at the end of the role.

During leaves, applicants can look forward to visiting over 17 locations in NE India where Sunbird Trust is working in various capacities

**Challenges you may face:**

**Food habits:** The diet here consists of 2-3 rice meals a day with boiled vegetables. Chapatis, milk, fried food is not a part of their diet.

**Sleeping habits:** The day starts by 4:30am for the villagers. The sun sets by 4:30pm and it gets dark by 5pm. Almost all villagers are asleep by 8:30pm.

**Language barrier:** Very few villagers can communicate in Hindi, Half of the population can communicate in basic English.

**Luxuries of a city life:** We have constant electricity cut offs, network isn’t strong most of the times and pipeline water is not available. We walk about 10-15 minutes to fetch water from a near-by pond.

**Context of Sunbird Trust**

Sunbird Trust, a secular and non-denominational organisation, was started in the year 2014 with the vision of creating Peace through Education in a conflict affected part of India. It achieves this through providing financial access to education through sponsorships and physical access to education through constructing hostels. Importantly, the Trust builds friendship between people in the conflict affected areas it works in and their countrymen across India through cross cultural sponsorship of the children. The Trust currently supports 700 children in 17 different locations across Manipur, Nagaland and Assam. Ijeirong Village has been our working hub from the earliest years of Sunbird Trust. At Ijeirong, Sunbird Trust has sponsored students, worked for women empowerment, built a hostel that accommodates 230 underprivileged children from different tribes and constructed a community centre and a community hall. It is in the process of building a Computer Centre and a Health Centre. It wishes to replicate this model of development across remote locations of North East.

**How to apply?**

Write to ankitaphalle@sunbirdtrust.com along with your CV, a brief note on why do you think you are a good fit for this role and further queries that you may have by 8th Dec, 2017.

Kindly keep ‘Teacher Leader – Sunbird Trust - Your Name’ as the subject line of the email.